

**Murrayhill Recreation Association  
Board of Directors Meeting Minutes**

**Date:** JUNE 15, 2016

**Time:** 6:30 p.m. Executive Session  
7:00 p.m. Public Session

**Location:** MRA Office  
11010 SW Teal Boulevard  
Beaverton, OR 97007

**Type of Meeting:** Meeting of the MRA Board of Directors

**Moderator:** Paul Cohen, Chairman

**Attendees**

**Directors:** Paul Cohen, Claire Paul, Dave Yoerger,  
Stephanie Mirkes

**Staff:** Association Manager, Kristin Kebbe

**Homeowners:**

**Meeting called to order:** 7:15 pm

**Read- In Items:** To hire CPA Services

<b>Motion: To Hire CPA Services to act as our CPA and provide a book keeper</b>
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VOTING
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<b>Motion: Approval of hiring CPA Services made by Director Yoerger Seconded by Director Fairfield.</b>
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<b>Vote: Passed with 4 yes and Director Cohen abstaining</b>
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**Consent Items:** May Meeting Minutes Approved

<b>Motion: May Minutes</b>
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VOTING
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**Motion: Approval of the May minutes made by Director Mirkes Seconded by Director Yoerger.**

**Vote: Passed unanimously**

**Presidents Report:** Director Cohen reported that he received multiple calls from the alarm company regarding after hours alerts. On two occasions there were people in the pool area after closing. Video clips were sent to Association manager Kebbe.

**Activities Report:** Director Claire Paul gave the activities report. Flicks on the Field will be taking place on Friday, the 24<sup>th</sup>. Manager Kebbe will send out an e-blast to the neighborhood advertising the event. There was no ice cream social due to poor weather.

**Treasurers Report:** The transition to CPA Services has been smooth so far. Director Yoerger will continue to work with the CPA to complete the annual review.

**Operations Report:** The pre-season has been going smoothly so far. The official season opens on the 17<sup>th</sup>. Hiring is complete and the staff is set to go for the season.

**Discussions:** Minimum wage will increase on July 1<sup>st</sup>, 2016. How will this increase affect the staff? Will we give wage increases across the board or just for the minimum wage staff? This was discussed at length.

**Motion: To increase hourly wages for staff**

VOTING

**Motion: Minimum wage employees will get a wage increase to \$9.75 per Oregon law. Lifeguards and Head Guards will receive a .50 cent increase. Effective July 1<sup>st</sup>, 2016.**

**Vote: Director Mirkes moves to accept this motion. Director Yoerger seconds the motion. Motion passes with 4 yes and Director Fairfield abstaining due to absence.**

**Adjournment: 8:03**

There being no further business, the meeting was adjourned

Respectfully submitted,

Kristin Kebbe, Association Manager